



Social Security Number	First Name	Mid. Init.	Last Name	Sex	Date of Birth Mo Da Yr	
Address		Apt. #	City	State	Zip Code Home Telephone () --	
Employer Name		Location Name/Number		Location Address		
Register to Vote <input type="checkbox"/> Yes <input type="checkbox"/> No	<input type="checkbox"/> New Hire <input type="checkbox"/> Rehire		Start Date Mo Da Yr	<input type="checkbox"/> Full Time <input type="checkbox"/> Part Time		
Type of Work Performed	Previous Union Affiliation		Withdraw Date Mo Yr	Must be completed by local union Basis for Membership: Check One <input type="checkbox"/> New Initiated <input type="checkbox"/> Reinstatement from suspension <input type="checkbox"/> Admit (transfer within 30 days) <input type="checkbox"/> Reinstatement from withdrawal <input type="checkbox"/> Reinstatement from military withdrawal <input type="checkbox"/> Cancel withdrawal card <input type="checkbox"/> Cancel suspension Enter standard industry code (SIC) of employer's primary business (see membership manual for assistance). SIC Code <input type="text"/>		
I hereby make application for membership in the UNITED FOOD & COMMERCIAL WORKERS UNION, LOCAL 655 and affirm that the above statements are true, and agree that all monies paid by me shall be forfeited and my membership declared void if they are not true. I authorize the UNITED FOOD & COMMERCIAL WORKERS UNION, LOCAL 655 to represent me for the purposes of collective bargaining and handling of grievances.	E-mail Address					
	Applicant's Signature X		Date Signed Mo Da Yr			
	Local Union Use Only		Affiliation Date Mo Yr			

AUTHORIZATION FOR CHECK OFF

I hereby voluntarily authorize my employer, _____ irrespective of my membership status in the Union, to deduct my initiation fee and/or regular monthly union dues or fees and assessments uniformly required as a condition of membership as established from time to time by the bylaws of the United Food & Commercial Workers Union Local 655, from wages due me for one pay period each calendar month in advance. Such monies so deducted are to be transferred to said Union by the first day of the following month. In the event no wages are then due me, or are insufficient to cover the required deductions, the deduction for such month shall nevertheless be made from the first wages of adequate amount next due me and thereupon transmitted to said Union. This assignment, authorization and direction shall become operative contemporaneous with the effective date of the collective bargaining agreement between the Employer and the Union. This assignment, authorization and direction shall be irrevocable for the period of one (1) year, or until termination of the said collective bargaining agreement between the Employer and the Union, whichever occurs sooner; and I agree and direct that this assignment, authorization and direction shall be automatically renewed, and shall be irrevocable for succeeding periods of one (1) year each or for the period of each succeeding applicable collective bargaining agreement between the Employer and the Union, whichever shall be shorter, unless written notice is given by me to the Employer and the Union not more than twenty (20) days and not less than ten (10) days prior to the expiration of each period on one (1) year, or of each applicable collective bargaining agreement between the Employer and the Union, whichever occurs sooner. This authorization is made pursuant to the provisions of Section 302 (c) of the Labor-Management Relations Act of 1947 as amended.

Member Signature **X** _____ Date Signed _____
 Member Name (printed) _____ Social Security Number _____

ACTIVE BALLOT CLUB CHECK OFF AUTHORIZATION

I understand that contributions or gifts to the UFCW Active Ballot Club are not deductible as charitable contributions for federal tax purposes. I hereby authorize _____ (Company) to deduct from my pay the weekly sum of .25¢ .50¢ .75¢ \$1.00 and to forward that amount to the Active Ballot Club, the political arm of United Food & Commercial Workers International Union. This authorization is voluntarily made on the specific understanding that the signing of this authorization and the making of payments to the Active Ballot Club, are not conditions for membership in the Union or of employment with the Company and that the Active Ballot Club, will use the money it receives to make political contributions and expenditures in connection with Federal, State and Local Elections.

Signature **X** _____ Date Signed _____
 Name (printed) _____ Social Security Number _____
 Address _____ Telephone _____
 City/State _____ Zip _____ Store # _____

PLEASE READ THIS NOTICE AND RETAIN FOR YOUR RECORDS
FACTS ABOUT UFCW LOCAL 655

As a new employee you are represented by UFCW Local 655. This may be your first experience with union representation and you may have questions as to what this means to you. Local 655 was established in 1934 and today has approximately 15,000 members working in various industries for multiple employers. The Local is part of a larger International Union representing workers throughout the United States and Canada. The UFCW International Union represents approximately 1.5 million total members. There are approximately 500 local unions that make up the International. UFCW is proud to be one of the largest International Unions in the United States. The International and Local Unions are governed by a written Constitution and Bylaws. We are a democratic institution governed by our members. A copy of the Constitution and Bylaws are available to members of the union upon your request. On your behalf, Local 655 negotiates and enforces a Collective Bargaining Agreement that contains your wages, benefits, hours, and all other working conditions. As a result of negotiation through the union, members receive higher wages and better benefits than non-union workers doing similar jobs. Strength in numbers makes this possible. The officers of Local 655 consist of the president, secretary-treasurer, recorder and the vice-presidents that comprise the Executive Board. Your Collective Bargaining Agreement is administered by a Union Representative. You may also have a shop steward at your place of work. Should you have any questions or problems, you should contact one of them or the union office. The local Union officers are elected by the membership in secret ballot elections. As a member, you will be able to participate and vote in these elections. Welcome to UFCW Local 655. It is a pleasure to have you as a member of this Local Union. You should contact us if we may help you in any way. We look forward to serving you.

IMPORTANT INFORMATION FOR NEW HIRES

The collective bargaining agreement with your employer provides that you must become a member in good standing in UFCW Local 655. This means only the timely tender by you of the uniform initiation fees and periodic dues as may be lawfully required. While you do not have to become a full member of Local 655, membership in the Local provides you with very important rights in addition to the wages, benefits and job security provided by the collective bargaining agreement. These rights include the right to:

- VOTE** to accept or reject a proposed Collective Bargaining Agreement;
- FULLY PARTICIPATE** in the development of contract proposals;
- VOTE** in the election of your union officers;
- BENEFIT** from other programs such as credit cards, discount coupons, and other services available only to union members.

These rights and others are clearly set forth in the Union Constitution. Please take time to read it carefully. If you choose to forego the above rights and not be a full member of Local 655, you may file a written objection to funding union expenditures that are not germane to the union's role as a collective bargaining representative. Individuals desiring to file an objection should notify the Local 655 Fee Administrator in writing and request a description of the further procedures which must be followed and to obtain further information as to how these fees are calculated. For the year ending December 31, 1999, approximately 86 percent of Local 655's expenditures were germane to collective bargaining activities. You may contact the Local Fee Administrator at the Union office located at **300 Weidman Road, Ballwin, Missouri 63011**. Please include your full name, home address, telephone number and social security number when communicating with the Fee Administrator.