

The Panel Changed the Channel

PRESENTED BY

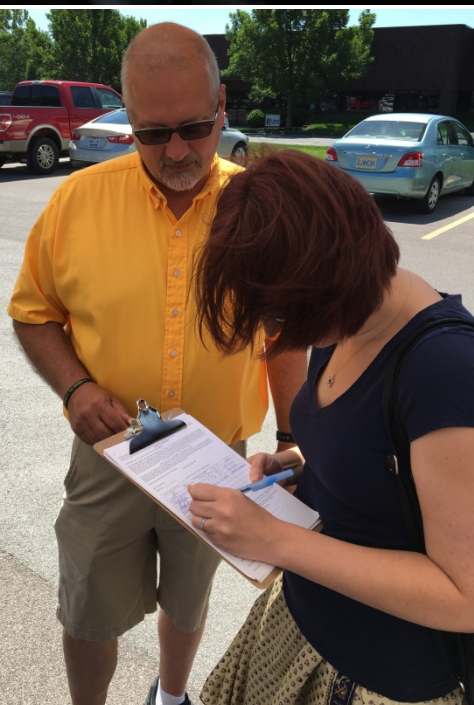
MICHAEL FRAME AND THERESA HESTER

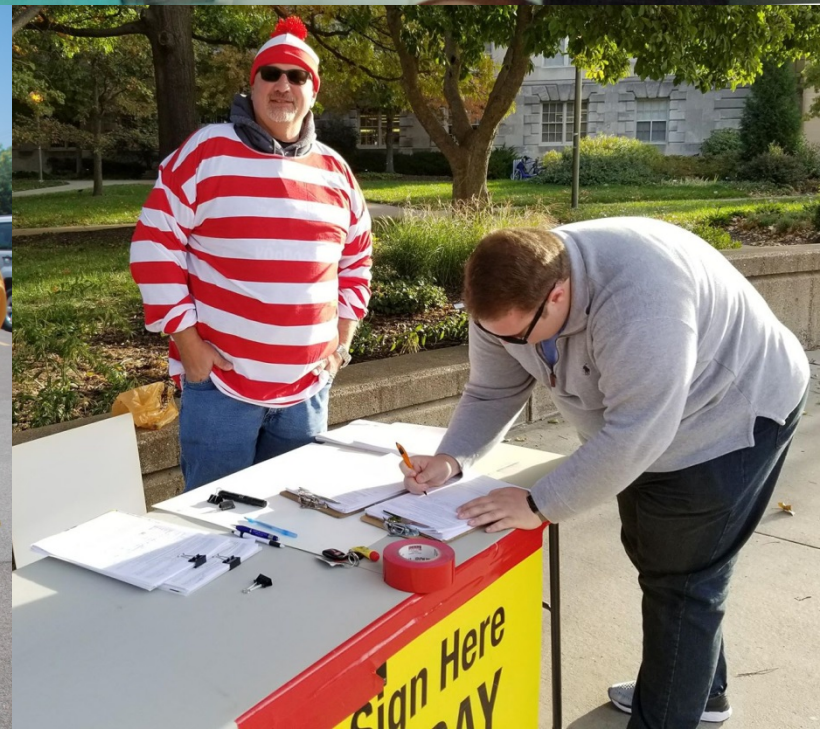
What Is a Loss Timer?

- **A UFCW member who takes time off their regular job to help on different Union projects**
- **Members continue to be paid as normal**
- **In almost all our contracts, members continue to receive pay increases, healthcare , pension benefits, vacation, and seniority**
- **This is an opportunity to improve your job**

General Information on Loss Timers

- **Time period for a Loss Timer**
- **Opportunity to be paid for 40 hours**
- **Offers a a temporary change of environment**
- **Going back to your regular job**





Loss Time Projects That Helped Enrich Our Union



- Minimum Wage in Missouri

Loss Time Projects That Helped Enrich Our Union



- **Pennsylvania Right-to-Work**

Loss Time Projects That Helped Enrich Our Union



Organizing Wash U/ Bon Appetit

Loss Time Projects That Helped Enrich Our Union




- **Our Wal-Mart Campaign**

Loss Time Projects That Helped Enrich Our Union

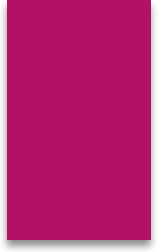


Holten Meat Strike

A man and a woman are walking on a paved path in a park-like setting. The man is on the left, wearing a dark blue jacket, pushing a red and black stroller with a child inside. The woman is on the right, wearing a maroon long-sleeved shirt, pushing a larger red and black stroller. They are surrounded by trees and greenery. An American flag is visible in the background on the left. At the bottom of the image, there is a black banner with white text.

— THE ONEITENS FAMILY

UFCW Local 655 Lost Timers Changed the Channel



Allow a Public Vote On Right-to-Work in Missouri



Allow a Public Vote On Cleaning Up Our State Government



Allow a Public Vote On Increasing the Minimum Wage in Missouri



In 2017, Our Loss Timers Changed the Way Ballot Access Is Won in Missouri

- **Exceeded every expectation**
- **Dominated the political environment**
- **Only certified signatures were counted**
- **Finished the job before the opposition had a chance to attack**

104,572 Signatures Were Required To Demand a Public Vote on Right-to-Work

- **30,000 signatures were collected by Local 655 Loss Timers, staff, and members**
- **On August 18, 2017 those who opposed the Right-to-Work Law turned in 310, 567 signatures**



Panel Presentation & Discussion

- ▶ *** Tara Hagin**
- ▶ *** Bill Roberts**
- ▶ *** Phil Stewart**