

# THE VALUE OF UNION MEMBERSHIP

DISCOUNTS

[UFCW.org/value](http://UFCW.org/value)

PAID BREAKS AND  
VACATIONS

see your contract

FREE COLLEGE

[ufcwfreecollege.org](http://ufcwfreecollege.org)

ON-CALL STAFF

contact the union hall

GUARANTEED

RAISES

see your contract

# YOU HAVE GUARANTEED...

...paid raises      ...paid leave      ...protection  
...paid breaks      ...healthcare      ...fair treatment  
...paid vacation      ...voice at work      ...representation

## This is Sally

Sally is a part time clerk making \$8.50

In one year, Sally:

Paid \$350 in dues

Got \$442 in paid breaks

Gets \$230 in paid vacation

Is eligible for healthcare

Is eligible for paid leave

Has one year of seniority

