

Important information regarding your Health and Welfare benefits

If contributions are made on your behalf by Shop 'n Save to UFCW Local 655 Health and Welfare, you **MUST** sign the employee premium share deduction form provided by Shop n Save in order to maintain your Health and Welfare benefits.

The Health and Welfare Board of Trustees voted and unanimously approved to allow the Shop 'n Save employees in a ***purchased*** store to remain in the Plan Level (A, B, C) that they are currently in until December 31, 2018. There are ongoing efforts by the Union Trustees to waive this date to allow you to remain in the plan of your choice. You will be notified if this change is made.

For ***non-purchased*** stores, you will remain in the Plan Level (A, B, C) that you are currently in until benefits are exhausted. It is expected that most, if not all, will have benefits extended for some time period beyond your termination date.

The Health and Welfare Board of Trustees also voted and unanimously approved to extend the Early Retirement Incentive Program (ERIP) for **Shop 'n Save employees** who turn 62 while they are still eligible for Health and Welfare benefits based on contributions paid for by Shop 'n Save. The months of November and December are also open for these individuals.

For questions regarding your plan or the ERIP benefit, please call UFCW Local 655 Welfare Fund at 314-835-2700 or toll free at 866-565-2700 between the hours of 8:00-5:00 Monday-Friday.