



New! Emergency COVID-19 LEAVE SUPPORT PAY

In addition to the EXTRA bonus, we are focused on making sure our Associates can put their health first and foremost as we face this situation together. We are implementing a **14-day emergency LEAVE SUPPORT PAY** which will help ensure that our Associates who

- have a positive diagnosis of COVID-19 (as verified by a doctor), OR
- have a mandatory quarantine based on exposure to a positive diagnosis of COVID-19 (with medical, CDC, or Health Department verification), OR
- are at high risk of contracting COVID-19 (as verified by a doctor)

are able to stay home for a 14 day period. **Please see the separate memo with rules and restrictions.**

To request a leave of absence, email LOA@dierbergs.com or call the Payroll Hotline at (636) 812-1050. **Due to the high volume of leave of absence requests, we ask for your patience.** Questions will be answered after the successful submittal of paperwork. Make sure your immediate supervisor is aware of your leave request and the start date.

We recognize these are extraordinary times and we want to do everything we can to take care of our Associates while being there for our customers. We are reassured by the collective effort and positivity of our team. Our Associates continually do the right things and we are so proud of you and our stores.

We are working tirelessly to do what's best for everyone working on the front lines with our customers. The Dierberg family is very appreciative of all you do.

Handwritten signature of Bob Dierberg in black ink.

Bob Dierberg

Handwritten signature of Greg Dierberg in black ink.

Greg Dierberg

Handwritten signature of Laura Dierberg-Padousis in black ink.

Laura Dierberg-Padousis